



## **Justice Activity in Kosovo Recruitment For Justice Innovation Specialist**

Chemonics seeks a candidate for the position of Justice Innovation Specialist for the USAID-funded Kosovo Justice Activity. The purpose of the Justice Activity is a more responsive justice system capable of providing people access to quality services and multiple means to solve their justice needs and every day legal problems to generate greater public trust in the justice system and the rule of law. This activity builds on USAID's previous projects in Kosovo and lessons learned by USAID/Kosovo, local partners, and other donors.

The Activity is organized by three integrated objectives, 1) Quality and Accessibility of Justice Services Improved, 2) Citizen Understanding, Engagement, and Trust of the Justice System Improved, and 3) Effective Innovations in the Justice Sector Developed. Community-based activities under Objective 2 anchor the Justice Activity in Kosovo by defining the problems to be solved under Objectives 1 and 3.

### **Position Description**

The Justice Innovation Specialist will provide strategic direction and guidance toward establishing a Justice Innovation Incubator and provide hands on guidance and mentorship to the Incubator to identify and develop innovative solutions to improve the quality of justice services and make them more responsive to citizen needs.

### **Principle Duties and Responsibilities**

The Justice Innovation Specialist is responsible for the following principal duties and responsibilities:

- Utilize and maintain a vibrant environment to support an innovation network, leveraging existing and new networks that stimulates business and government to enable active learning
- Identify and develop innovative and sustainable solutions to improve the quality of justice services across project objectives
- Engage citizens, NGOs, civil society, the private sector, academia, and other interested parties from different regions of the country to participate in justice innovation activities in collaboration with justice institutions
- Analyse users' feedback to identify potential improvements to existing product processes
- Manage the work of local consultants and CSOs working on the program's justice innovation activities
- Ensure that innovative approaches to advancing legal and judicial efficiency and justice service delivery are included in the program's activity planning, implementation, and monitoring efforts
- Maintain productive relationships with USAID, CSOs, and local stakeholders to ensure effective collaboration, coordination, and engagement.
- Contribute to program technical learn sessions, work planning, compliance, and operations.

### **Required Skills and Qualifications**

The position requires an individual with:

- Degree in law, international development, public policy, or another related field



- Minimum of five years of demonstrated experience successfully implementing donor-funded projects in the democracy and governance sector, including in rule of law, citizen and community engagement, and local capacity development
- Experience with qualitative and quantitative user research to create new products and materials
- Knowledge of the local and regional IT ecosystem, rule of law sector, media, and civil society
- Record of developing, promoting, and scaling innovative approaches and solutions to improve civic engagement among citizens and under-served populations, including women and youth, at a grassroots level
- Experience mobilizing communities and facilitating local capacity development
- Experience working with organizations in the information space or advocacy in Kosovo and/or region
- Strong interpersonal and communications skills, including the ability to communicate clearly and concisely both orally and in writing
- Fluency in English required, proficiency in Albanian, and other regional languages preferred

Please send electronic applications, including ONLY a cover letter and CV to: [eluzha@justiceactivity-ks.org](mailto:eluzha@justiceactivity-ks.org) no later than **August 12<sup>th</sup>, 2022**. Please write “Justice Innovation Specialist” in the subject line. Applications will be considered on a rolling basis, meaning positions may be filled prior to the closing date. No telephone inquiries, please. Finalists will be contacted.

Chemonics is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, or other legally protected characteristics.