



USAID Private Sector-Led Workforce Development Activity (PSWD)

Attachment III

An initial design based on co-creation with the targeted sectors ICT, Agribusiness, and Wood Processing.

- MENU
- Overview
- YoY Jobs
- Demand Data Analysis
- Supply Data Analysis

- DOCUMENTATION
- SOURCE NOTES
- OTHER INFORMATION

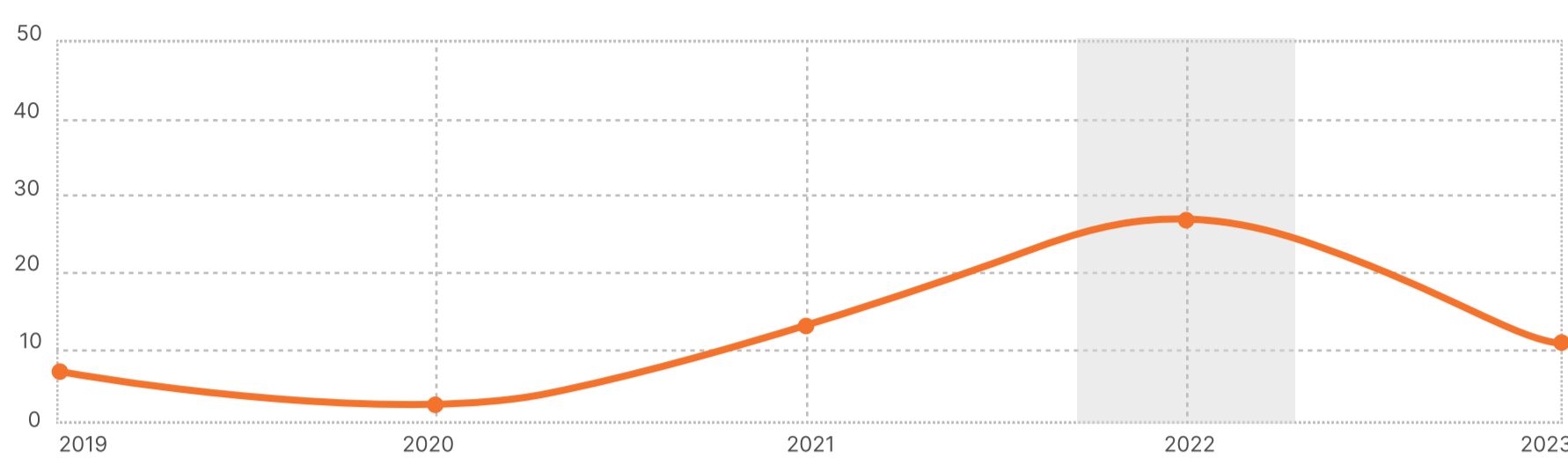
Demand **Supply**

2022

Turnover of ICT companies

Total turnover Sub-activity

Data Source - Tax Administration Office

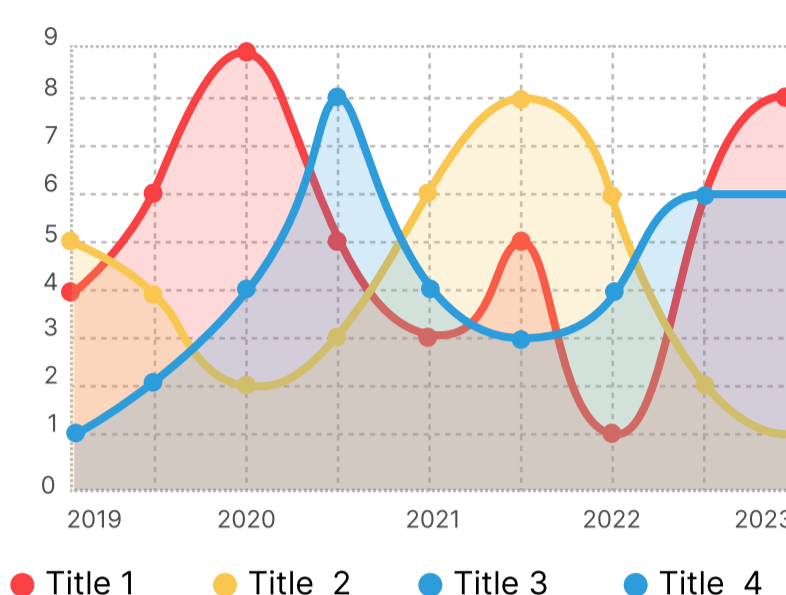


Latest Company Data

Number of Companies per Sub-Activity

Total Companies Sub-activity

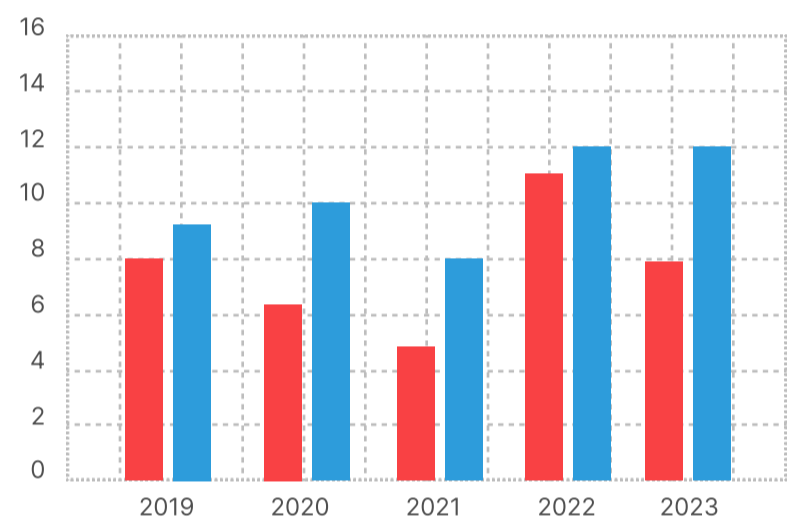
Data Source - Tax Administration Office



Data Source - Tax Administration Office

Number of Employees

Year Gender

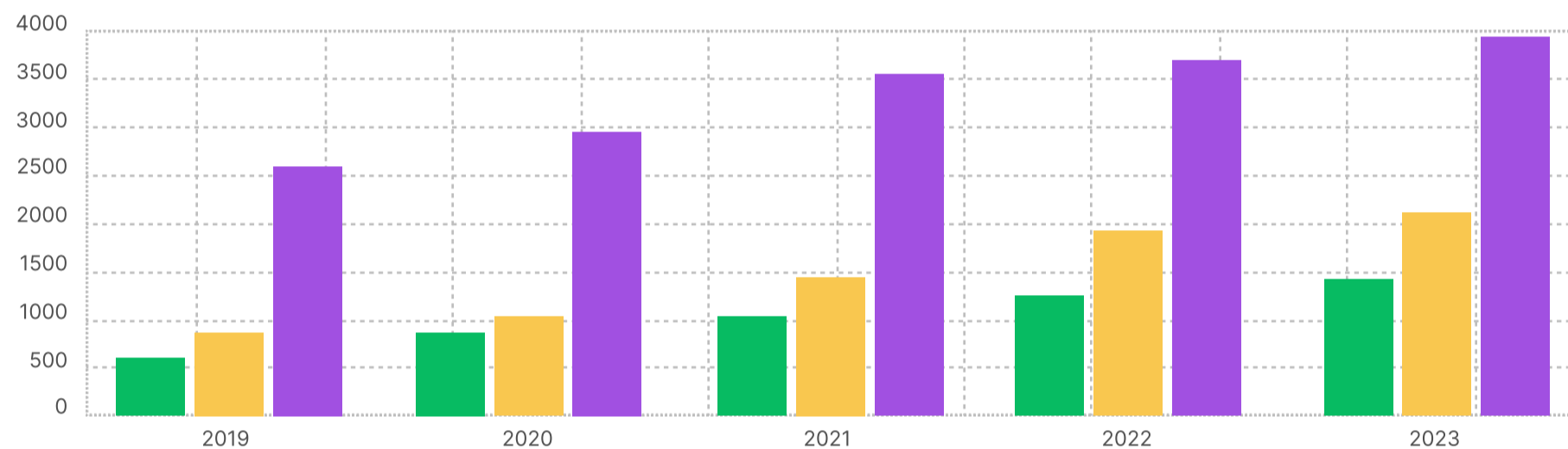


Female Male

Data Source - Tax Administration Office

Sub-Activities Data Employees

Employee Sector Growth Employee Salary



Specialized Mediation Activities for Sale Computer Programming Call Center

Data Source - Tax Administration Office

Top 10 Job Announcement in ICT

Jobs Salary



23.75% overall



30.17% female staff growth in 2022



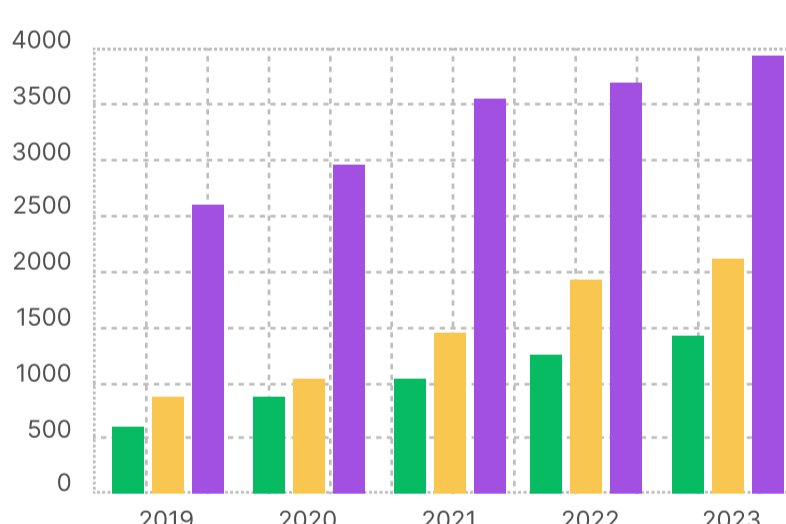
8.73% male staff growth in 2022



Top 10 Job Positions	
Position and/or Title 1	(+3%)
Position and/or Title 2	(-2%)
Position and/or Title 3	(+4%)
Position and/or Title 4	(+2%)
Position and/or Title 5	(-1%)
Position and/or Title 6	(+1%)
Position and/or Title 7	(+4%)
Position and/or Title 8	(-2%)
Position and/or Title 9	(-2%)
Position and/or Title 10	(0%)

Data Source - Jobs Portal

Sub-Activities with Highest Growth



Specialized Mediation Activities for Sale Computer Programming Call Center

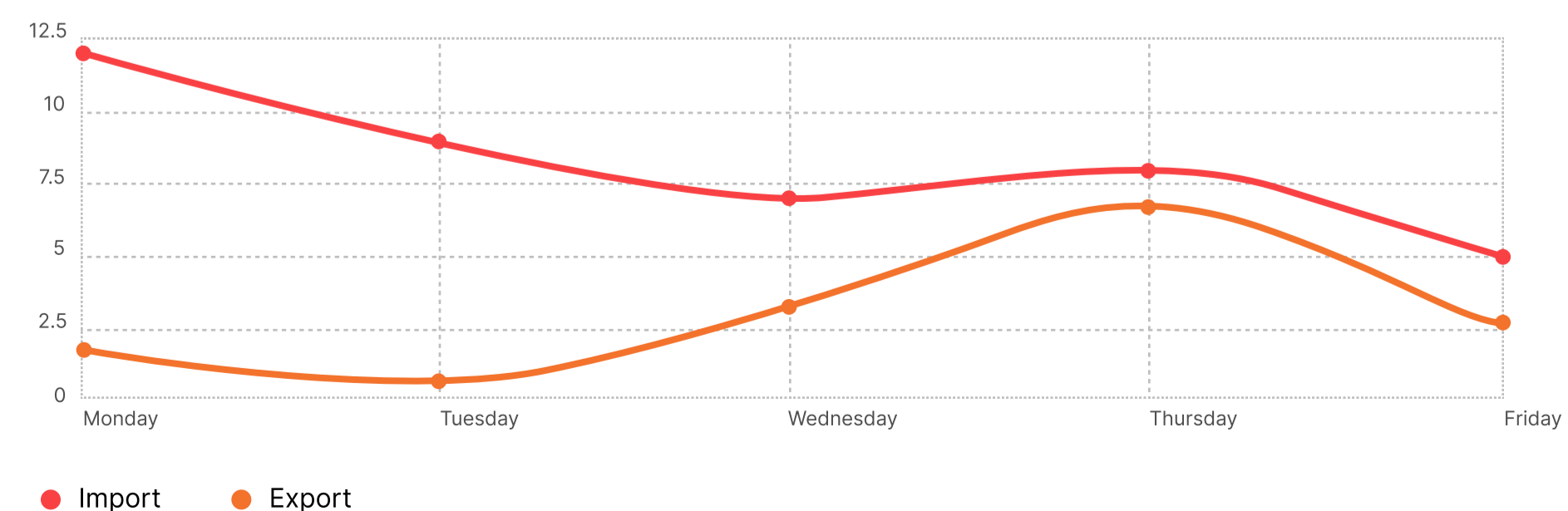
Data Source - Tax Administration Office

Top 5 Services/ Products Exported in ICT

- Software Development
- Application Development for Smart Phones
- Web Development & Design
- Digital Marketing
- Business Process Outsourcing

Import/Export Data

Import/Export Import/Export of Services Import/Export of Products



Import Export

Data Source - Tax Administration Office

Demand Supply

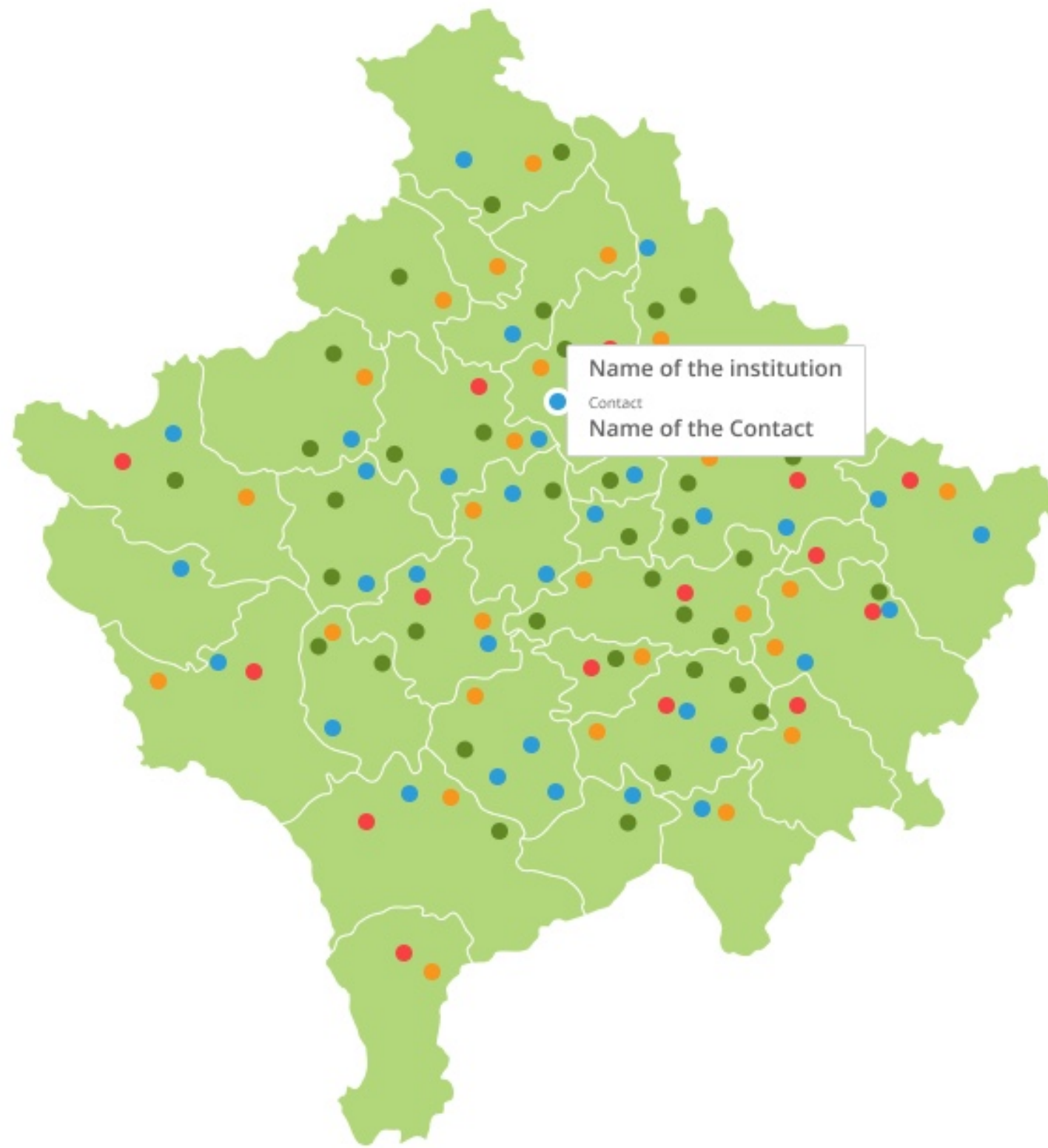
2022

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Training Providers in ICT (Private and Public)

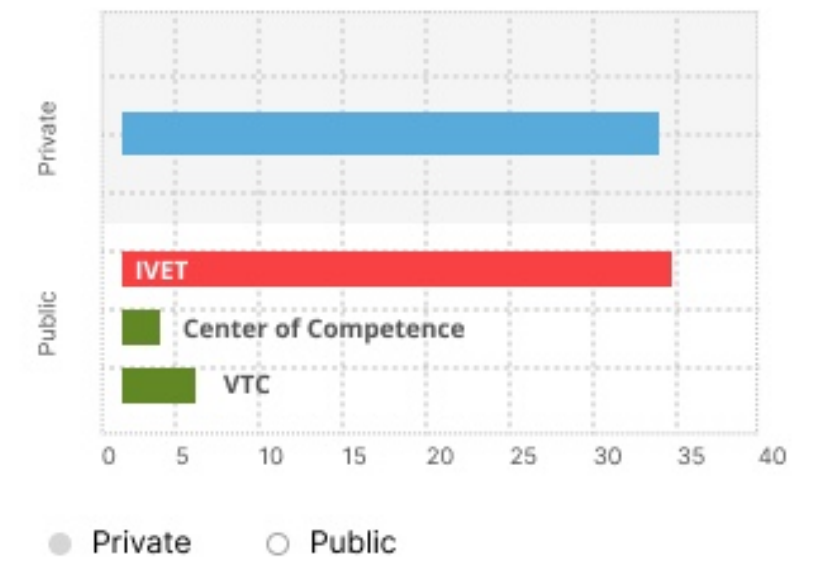
All Sectors



● Private Providers ● VTC ● Centre of Competence ● IVET

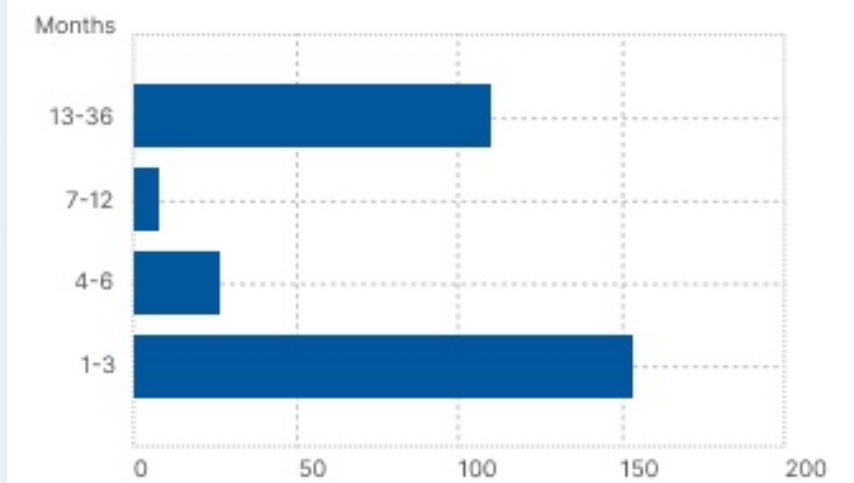
Data Source - Tax Administration Office

Training Provider Distribution



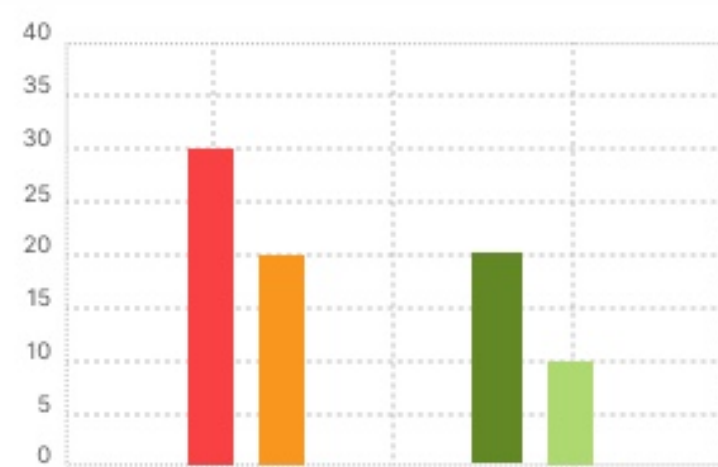
Data Source - Ministry of Education

Duration of Courses and Number of Training Providers



Data Source - Ministry of Education

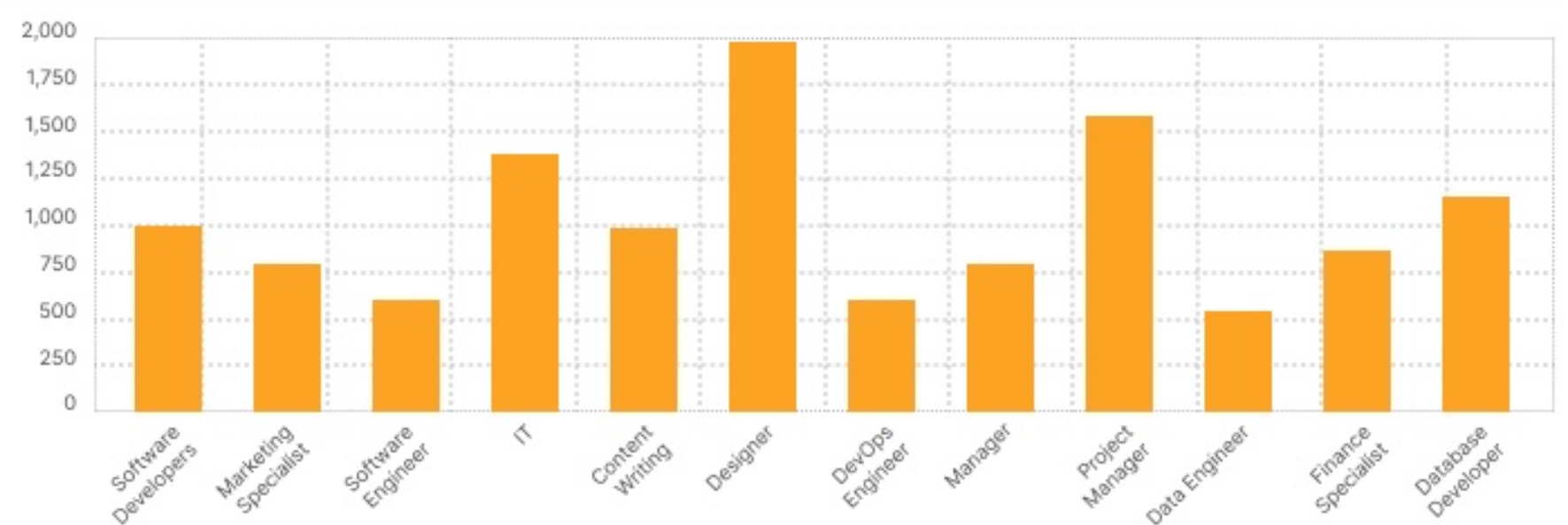
Graduate Students



● Studied S ● Studied D ● Specialized S ● Specialized D

Data Source - Ministry of Education

Difficult Employee Skills/Qualifications



Data Source - Jobs Portal